### 2011/12 Academic Position Priority Process
#### Position Requests

<table>
<thead>
<tr>
<th>Division</th>
<th>Department</th>
<th>Total Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>BELA</td>
<td>Spanish Instructor</td>
<td>64</td>
</tr>
<tr>
<td>NAS</td>
<td>Mathematics Instructor</td>
<td>55</td>
</tr>
<tr>
<td>HASS</td>
<td>Psychology Instructor</td>
<td>54</td>
</tr>
<tr>
<td>HASS</td>
<td>Anthropology Instructor</td>
<td>48</td>
</tr>
<tr>
<td>BELA</td>
<td>English Instructor</td>
<td>46</td>
</tr>
<tr>
<td>HAWK</td>
<td>Medical Assistant Instructor</td>
<td>46</td>
</tr>
<tr>
<td>NAS</td>
<td>Biology Instructor</td>
<td>42</td>
</tr>
<tr>
<td>HAWK</td>
<td>Radiologic Technology Instructor</td>
<td>41</td>
</tr>
<tr>
<td>VAPA</td>
<td>Digital Media Instructor</td>
<td>23</td>
</tr>
<tr>
<td>HASS</td>
<td>Political Science Instructor</td>
<td>21</td>
</tr>
</tbody>
</table>

Identical point score represents equal ranking
**2011/12 Academic Position Priority Process Worksheet**

**Division:** BELA  
**Position Requested:** Spanish (1 of 1)  
**Total Points:** 64.00

### 1. FTEF taught by ADJUNCT (15 points maximum)

<table>
<thead>
<tr>
<th></th>
<th>ADJUNCT</th>
<th>OL</th>
<th>RT</th>
<th>LR</th>
<th>RR</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spring 2011</td>
<td>3.50</td>
<td>0.90</td>
<td>0.07</td>
<td>0.00</td>
<td>0.60</td>
<td>4.93</td>
</tr>
</tbody>
</table>

**Notes:**
- RT: 0.07 N. Stucker • C.C.F.T. Treasurer  
- RR: 0.60 G. Ross  
- Calculate FTEF to nearest 0.01  
- If FTEF is less than 1, then 0 points

**Calculations:**
- Points = 12.00

### 2. Demand (15 points maximum)

#### a) Growth in WSCH or WCH (-15 to 15 points)


**Growth**
- Spring 2011: 5,918.30  
- Spring 2010: 6,232.70  
- Spring 2009: 5,200.30  
- Spring 2008: 3,896.62  
- Spring 2007: 4,746.90  
- 4-Yr Average: 5,019.13

**Points = 15**

#### b) Calculate to nearest whole percent
- Each 1% growth = +1 point  
- Each 1% decline = -1 point

### 3. Percentage of fill at census (0 to 15 points)

(50.38% of total enrollment at census divided by number of seats available)

<table>
<thead>
<tr>
<th>Enrolled*</th>
<th>Seats*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spring'11</td>
<td>895</td>
</tr>
<tr>
<td>Fall'10</td>
<td>874</td>
</tr>
<tr>
<td>Spring'10</td>
<td>953</td>
</tr>
<tr>
<td>Fall'09</td>
<td>858</td>
</tr>
</tbody>
</table>
| Totals    | 3,580  | 3,750 | Under 77.0% = 0 Points  
|           |        |       | 77% to 84% = 3 Points  
|           |        |       | 84.1% to 90% = 6 Points  
|           |        |       | 90.1% to 93% = 9 Points  
|           |        |       | 93.1% to 97% = 12 Points  
|           |        |       | 97.1% and above = 15 Points

**Points = 12.00**

### 4. WSCH/FTEF or WCH/FTEF at Census (15 points maximum)

(WSCH divided by FTEF rounded to nearest whole number)

<table>
<thead>
<tr>
<th>WSCH</th>
<th>FTEF</th>
</tr>
</thead>
</table>
| 5,918.30 | 9.00 | WSCH/FTEF = 658

**Points = 15.00**

### 5. Unavailability of ADJUNCT Faculty (0, 5 or 10 points)

#### a) 10 points if class cancellation occurs due to unavailability of Adjunct or use of temporary contract faculty in past 12 months due to unavailability of Adjunct as verified by the Office of Instruction

### 6. Loss of Contract - 1st or 2nd year of request for vacant position (0 or 10 points)

**Points = 10.00**

### 7. One-person department (0 or 20 points)-- qualified for 2 consecutive years

**Points = 0.00**
### 1. FTEF taught by ADJUNCT (15 points maximum)

(All ADJUNCT+OL-Reassigned Time-Leave Replacement+Resignation(Retirement

<table>
<thead>
<tr>
<th></th>
<th>ADJUNCT</th>
<th>OL</th>
<th>RT</th>
<th>LR</th>
<th>RR</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spring 2011</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>12.79</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1.02</td>
<td>0.00</td>
<td>0.80</td>
<td></td>
<td></td>
</tr>
<tr>
<td>NOTES:</td>
<td></td>
<td>X 2.5</td>
<td>31.99</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Calculate FTEF to nearest 0.01

If FTEF is less than 1, then 0 points

### 2. Demand (15 points maximum)

a) Growth in WSCH or WCH (-15 to 15 points)


Growth

**Spring 2011**: 19,098.59 - 18,515.68 = 582.92 / 18,515.68 = 3.15%

b) Calculate to nearest whole percent

Each 1% growth = +1 point

... but not to exceed 15 points

Each 1% decline = -1 point

### 3. Percentage of fill at census (0 to 15 points)

(SP'11 + FA'10 + SP'10 + FA'09 Enrollment at census divided by number of seats available)

<table>
<thead>
<tr>
<th></th>
<th>Enrolled*</th>
<th>Seats*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spring'11</td>
<td>3,786</td>
<td>3,642</td>
</tr>
<tr>
<td>Fall'10</td>
<td>3,886</td>
<td>3,736</td>
</tr>
<tr>
<td>Spring'10</td>
<td>3,648</td>
<td>3,654</td>
</tr>
<tr>
<td>Fall'09</td>
<td>4,172</td>
<td>3,996</td>
</tr>
</tbody>
</table>

Totals 15,492 15,028 Percent = 103.1%

*Exclusive of all 500 (non-credit), 99, 199, and 22 special studies and work experience sections, Language Lab and Engl-100L co-requisites, TA variable unit performance sections, Art 50L (Gallery viewing), all open entry (except ATH sections which are included), with cross-listed sections combined for maximum enrollments.

### 4. WSCH/FTEF or WCH/FTEF at Census (15 points maximum)

(WSCH divided by FTEF rounded to nearest whole number)

Spring 2011

<table>
<thead>
<tr>
<th></th>
<th>WSCH (WCH)</th>
<th>FTEF</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>19,098.59</td>
<td>30.35</td>
</tr>
</tbody>
</table>

Under 464 = 0 points

464 to 503 = 3 points

504 to 553 = 6 points

554 to 596 = 9 points

597 to 635 = 12 points

636 and above = 15 points

### 5. Unavailability of ADJUNCT Faculty (0, 5 or 10 points)

a) 10 points if class cancellation occurs due to unavailability of Adjunct or use of temporary contract faculty in past 12 months due to unavailability of Adjunct as verified by the Office of Instruction

b) 5 points for "difficulty" finding available & qualified Adjunct as evidenced by 2 or more searches per academic year (formally advertised with search and selection committee discussion of potential candidates)

### 6. Loss of Contract - 1st or 2nd year of request for vacant position (0 or 10 points) -- see Note

Note: In order to qualify for 1st year loss must be officially declared by CIO deadline.

Contract Lost: D. Colosi

### 7. One-person department (0 or 20 points)-- qualified for 2 consecutive years

Accreditation mandates (0 or 20 points maximum)
1. FTEF taught by ADJUNCT (15 points maximum)

<table>
<thead>
<tr>
<th></th>
<th>Points:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>6.00</td>
</tr>
</tbody>
</table>

2. Demand (15 points maximum)

2a) Growth in WSCH or WCH (-15 to 15 points)

<table>
<thead>
<tr>
<th></th>
<th>Points:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>8.00</td>
</tr>
</tbody>
</table>

3. Percentage of fill at census (0 to 15 points)

<table>
<thead>
<tr>
<th></th>
<th>Points:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>15.00</td>
</tr>
</tbody>
</table>

4. WSCH/FTE or WCH/FTE at Census (15 points maximum)

<table>
<thead>
<tr>
<th></th>
<th>Points:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>15.00</td>
</tr>
</tbody>
</table>

5. Unavailability of ADJUNCT Faculty (0, 5 or 10 points)

<table>
<thead>
<tr>
<th></th>
<th>Points:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>0.00</td>
</tr>
</tbody>
</table>

6. Loss of Contract - 1st or 2nd year of request for vacant position (0 or 10 points) -- see Note

<table>
<thead>
<tr>
<th></th>
<th>Points:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>10.00</td>
</tr>
</tbody>
</table>

7. One-person department (0 or 20 points)-- qualified for 2 consecutive years

<table>
<thead>
<tr>
<th></th>
<th>Points:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>0.00</td>
</tr>
</tbody>
</table>
### 2011/12 Academic Position Priority Process Worksheet

**Division:** HASS  
**Position Requested:** Anthropology (1 of 1)  
**Total Points:** 48.00

### 1. FTEF taught by ADJUNCT (15 points maximum)

<table>
<thead>
<tr>
<th></th>
<th>ADJUNCT</th>
<th>OL</th>
<th>RT</th>
<th>LR</th>
<th>RR</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spring</td>
<td>3.98</td>
<td>0.30</td>
<td>0.41</td>
<td>0.50</td>
<td>0.25</td>
<td>3.62</td>
</tr>
</tbody>
</table>

*NOTES: X 2.5*  
*If FTEF is less than 1, then 0 points*

- **RT:** C. Smith • Program Chair-SPECS  
- **LR:** C. Smith • Sick Leave  
- **RR:** C. Smith

**Points =** 9  
*Then round to nearest whole number*  
*... but not to exceed 15 points*

### 2. Demand (15 points maximum)

**a) Growth in WSCH or WCH (-15 to 15 points)**


- **Growth**  
  - Spring 2011: 3,799.70  
  - Spring 2010: 3,839.00  
  - Spring 2009: 4,124.04  
  - Spring 2008: 3,659.89  
  - Spring 2007: 3,297.13  
  - 4-Yr Average: 3,730.02  

- **Calculate to nearest whole percent**  
  - Each 1% growth = +1 point  
  - Each 1% decline = -1 point  
  - Under 77.0% = 0 Points  
  - But not to exceed 15 points  

**Points =** 2

### 3. Percentage of fill at census (0 to 15 points)

(SP’11 + FA’10 + SP’10 + FA’09 Enrollment at census divided by number of seats available)

<table>
<thead>
<tr>
<th></th>
<th>Enrolled*</th>
<th>Seats*</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fall’11</td>
<td>1,225</td>
<td>1,187</td>
<td>102.2%</td>
</tr>
<tr>
<td>Fall’10</td>
<td>1,178</td>
<td>1,180</td>
<td>99.8%</td>
</tr>
<tr>
<td>Spring’10</td>
<td>1,235</td>
<td>1,200</td>
<td>102.9%</td>
</tr>
<tr>
<td>Fall’09</td>
<td>1,083</td>
<td>1,056</td>
<td>102.6%</td>
</tr>
<tr>
<td>Totals</td>
<td>4,721</td>
<td>4,623</td>
<td>102.1%</td>
</tr>
</tbody>
</table>

*Exclusive of all 500 (non-credit), 99, 199, and 22 special studies and work experience sections, Language Lab and Engl-100L co-requisites, TA variable unit performance sections, Art 50L (Gallery viewing), all open entry (except ATH sections which are included), with cross-listed sections combined for maximum enrollments.

### 4. WSCH/FTEF or WCH/FTEF at Census (15 points maximum)

(WSCH divided by FTEF rounded to nearest whole number)

- **Spring 2011**  
  - WSCH (WCH): 3,799.70  
  - FTEF: 6.04  
  - WSCH/FTEF = 629

**Under 464 = 0 points**  
- 464 to 503 = 3 points  
- 504 to 553 = 6 points  
- 554 to 596 = 9 points  
- 597 to 635 = 12 points  
- 636 and above = 15 points

### 5. Unavailability of ADJUNCT Faculty (0, 5 or 10 points)

**a) 10 points if class cancellation occurs due to unavailability of Adjunct or use of temporary contract faculty in past 12 months due to unavailability of Adjunct as verified by the Office of Instruction**

**b) 5 points for "difficulty" finding available & qualified Adjunct as evidenced by 2 or more searches per academic year (formally advertised with search and selection committee discussion of potential candidates)**

**Points:** 0.00

### 6. Loss of Contract - 1st or 2nd year of request for vacant position (0 or 10 points) -- see Note

**Note:** In order to qualify for 1st year loss must be officially declared by CIO deadline:

- **Contract Lost:** C. Smith

**Points:** 10.00

### 7. One-person department (0 or 20 points)— qualified for 2 consecutive years

**Points:** 0.00

**OR**

- Accreditation mandates (0 or 20 points maximum)

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10/26/2011 6:29 PM
## 2011/12 Academic Position Priority Process Worksheet

**Division:** BELA  
**Position Requested:** English (1 of 1)  
**Total Points:** 46.00

### 1. FTEF taught by ADJUNCT (15 points maximum)

<table>
<thead>
<tr>
<th></th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>15.00</td>
</tr>
</tbody>
</table>

**Notes:**  
- All ADJUNCT+OL-Reassigned Time-Leave Replacement+Resignation(Retirement  
- If FTEF is less than 1, 0 points

#### Spring 2011

<table>
<thead>
<tr>
<th></th>
<th>ADJUNCT</th>
<th>OL</th>
<th>RT</th>
<th>LR</th>
<th>RR</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>15.20</td>
<td>1.48</td>
<td>2.22</td>
<td>0.00</td>
<td>0.00</td>
<td>14.47</td>
</tr>
</tbody>
</table>

- Calculate FTEF to nearest 0.01  
- If FTEF is less than 1, then 0 points

### 2. Demand (15 points maximum)

**a) Growth in WSCH or WCH (-15 to 15 points)**

**Points:** 9.00

1. Growth in WSCH or WCH
   
   **Formula:** \[
   \text{Growth} = \left( \frac{\text{Spring 2011 WSCH} - \text{Average WSCH 2010-2007}}{\text{Average WSCH 2010-2007}} \right) \times 100\%\]

   - Spring 2011 WSCH = 12,492.05
   - Avg. WSCH 2010-2007 = 11,465.72

   **Calculation:**
   
   \[
   \frac{12,492.05 - 11,465.72}{11,465.72} = 8.95\% \]

**b) Calculate to nearest whole percent**

- Each 1% growth = +1 point  
- Each 1% decline = -1 point  
- Not to exceed 15 points

### 3. Percentage of fill at census (0 to 15 points)

**Points:** 12.00

- SP'11 + FA'10 + SP'10 + FA'09 Enrollment at census divided by number of seats available

**Notes:**  
- Under 77.0% = 0 Points  
- 77% to 84% = 3 Points  
- 84.1% to 90% = 6 Points  
- 90.1% to 93% = 9 Points  
- 93.1% to 97% = 12 Points  
- 97.1% and above = 15 Points

**4. WSCH/FTEF or WCH/FTEF at Census (15 points maximum)**

**Points:** 0.00

**5. Unavailability of ADJUNCT Faculty (0, 5 or 10 points)**

**Notes:**  
- 10 points if class cancellation occurs due to unavailability of Adjunct or use of temporary contract faculty in past 12 months due to unavailability of Adjunct as verified by the Office of Instruction  
- 5 points for "difficulty" finding available & qualified Adjunct as evidenced by 2 or more searches per academic year (formally advertised with search and selection committee discussion of potential candidates)

**6. Loss of Contract - 1st or 2nd year of request for vacant position (0 or 10 points)**

**Notes:**  
- In order to qualify for 1st year loss must be officially declared by CIO deadline

**Points:** 10.00

**7. One-person department (0 or 20 points)-- qualified for 2 consecutive years**

**Points:** 0.00

**Accreditation mandates (0 or 20 points maximum)**
1. FTEF taught by ADJUNCT (15 points maximum)

(All ADJUNCT+OL-Reassigned Time-Leave Replacement+Resignation(Retirement
If FTEF is less than 1, 0 points)

<table>
<thead>
<tr>
<th>春2011</th>
<th>ADJUNCT</th>
<th>OL</th>
<th>RT</th>
<th>LR</th>
<th>RR</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.94</td>
<td>0.00</td>
<td>0.53</td>
<td>0.00</td>
<td>0.00</td>
<td>3.41</td>
<td></td>
</tr>
</tbody>
</table>

Calculate FTEF to nearest 0.01

If FTEF is less than 1, then 0 points

2. Demand (15 points maximum)

a) Growth in WSCH or WCH (-15 to 15 points) 6.00


Growth

Spring 2011 2,807.70 VS 2,654.62 = 153.08 / 2654.62 = 5.77%

Spring 2010 2,764.35

Spring 2009 2,994.90

Spring 2008 2,482.72

Spring 2007 2,376.50

4-Yr Average 2,654.62

b) Calculate to nearest whole percent

Each 1% growth = +1 point

Each 1% decline = -1 point

3. Percentage of fill at census (0 to 15 points) 9.00

(SP’11 + FA’10 + SP’10 + FA’09 Enrollment at census divided by number of seats available)

Enrolled* Seats*

Spring’11 918 1,032 89.0%

Fall’10 772 865 89.2%

Spring’10 997 1,074 92.8%

Fall’09 954 990 96.4%

Totals 3,641 3,961 Percent = 91.9%

Under 77.0% = 0 Points

77% to 84% = 3 Points

84.1% to 90% = 6 Points

90.1% to 93% = 9 Points

93.1% to 97% = 12 Points

97.1% and above = 15 Points

*Exclusive of all 500 (non-credit), 99, 199, and 22 special studies and work experience sections, Language Lab and Engl-100L co-requisites, TA variable unit performance sections, Art 50L (Gallery viewing), all open entry (except ATH sections which are included), with pre-listed sections combined for maximum enrollments.

4. WSCH/FTEF or WCH/FTEF at Census (15 points maximum) 12.00

(WSCH divided by FTEF rounded to nearest whole number)

Spring 2011

WSCH (WCH) 2,807.70 WSCH/FTE = 616

5. Unavailability of ADJUNCT Faculty (0, 5 or 10 points)

a) 10 points if class cancellation occurs due to unavailability of Adjunct or use of temporary contract faculty in past 12 months due to unavailability of Adjunct as verified by the Office of Instruction

b) 5 points for "difficulty" finding available & qualified Adjunct as evidenced by 2 or more searches per academic year (formally advertised with search and selection committee discussion of potential candidates)

6. Loss of Contract - 1st or 2nd year of request for vacant position (0 or 10 points) 10.00

Note: In order to qualify for 1st year loss must be "difficulty" declared by CIO deadline.

Contract Lost: N.Romero

7. One-person department (0 or 20 points) 0.00

Accreditation mandates (0 or 20 points maximum)
### 1. FTEF taught by ADJUNCT (15 points maximum)

<table>
<thead>
<tr>
<th></th>
<th>ADJUNCT</th>
<th>OL</th>
<th>RT</th>
<th>LR</th>
<th>RR</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spring 2011</td>
<td>2.12</td>
<td>0.80</td>
<td>0.23</td>
<td>1.00</td>
<td>1.00</td>
<td>2.68</td>
</tr>
<tr>
<td>NOTES:</td>
<td>X 2.5</td>
<td>J. Carothers • Sick Leave</td>
<td>6.71</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>J. Carothers • Unins Banked Used</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>R. Mc Farland • Program Chair-Biology</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>M. Edgehouse</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Points =</td>
<td>7</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

If FTEF is less than 1, 0 points.

Calculate FTEF to nearest 0.01 if FTEF is less than 1, then 0 points.

### 2. Demand (15 points maximum)

#### a) Growth in WSCH or WCH (-15 to 15 points)


<table>
<thead>
<tr>
<th></th>
<th>Spring 2011</th>
<th>Spring 2010</th>
<th>Spring 2009</th>
<th>Spring 2008</th>
<th>Spring 2007</th>
<th>4-Yr Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>WSCH</td>
<td>6,073.35</td>
<td>6,689.59</td>
<td>6,837.30</td>
<td>6,103.71</td>
<td>5,820.98</td>
<td>6,320.90</td>
</tr>
</tbody>
</table>

Calculate growth to nearest whole percent.

Spring 2011 6,073.35 -362.90 = -289.55 / 6362.90 = -4.55%

Spring 2009 6,837.30 Each 1% growth = +1 point

Spring 2008 6,103.71 Each 1% decline = -1 point

Spring 2007 5,820.98 … but not to exceed 15 points

4-Yr Average 6,320.90 Points = -5 … but not to fall below -15 points

#### b) Calculate to nearest whole percent

### 3. Percentage of fill at census (0 to 15 points)

(SP'11 + FA'10 + SP'10 + FA'09 Enrollment at census divided by number of seats available)

<table>
<thead>
<tr>
<th></th>
<th>Enrolled*</th>
<th>Seats*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spring'11</td>
<td>1,288</td>
<td>1,264</td>
</tr>
<tr>
<td>Fall'10</td>
<td>1,175</td>
<td>1,176</td>
</tr>
<tr>
<td>Spring'10</td>
<td>1,358</td>
<td>1,300</td>
</tr>
<tr>
<td>Fall'09</td>
<td>1,393</td>
<td>1,176</td>
</tr>
<tr>
<td>Totals</td>
<td>5,214</td>
<td>4,916</td>
</tr>
</tbody>
</table>

Under 77.0% = 0 Points

77% to 84% = 3 Points

84.1% to 90% = 6 Points

90.1% to 93% = 9 Points

93.1% to 97% = 12 Points

97.1% and above = 15 Points

*Exclusive of all 500 (non-credit), 99, 199, and 22 special studies and work experience sections, Language Lab and Engl-100L co-requisites, TA variable unit performance sections, Art 50L (Gallery viewing), all open entry (except ATH sections which are included), with cross-listed sections combined for maximum enrollments.

### 4. WSCH/FTEF or WCH/FTEF at Census (15 points maximum)

(WSCH divided by FTEF rounded to nearest whole number)

<table>
<thead>
<tr>
<th></th>
<th>WSCH (WCH)</th>
<th>FTEF</th>
<th>WSCH/FTEF = 692</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spring 2011</td>
<td>6,073.35</td>
<td>8.78</td>
<td>Under 464 = 0 points</td>
</tr>
</tbody>
</table>

464 to 503 = 3 points

504 to 553 = 6 points

554 to 596 = 9 points

597 to 635 = 12 points

636 and above = 15 points

### 5. Unavailability of ADJUNCT Faculty (0, 5 or 10 points)

#### a) 10 points if class cancellation occurs due to unavailability of Adjunct or use of temporary contract faculty in past 12 months due to unavailability of Adjunct as verified by the Office of Instruction

#### b) 5 points for "difficulty" finding available & qualified Adjunct as evidenced by 2 or more searches per academic year (formally advertised with search and selection committee discussion of potential candidates)

### 6. Loss of Contract - 1st or 2nd year of request for vacant position (0 or 10 points) -- see Note

Note: In order to qualify for 1st year loss must be officially declared by CIO deadline.

Contract Lost: M. Edgehouse

### 7. One-person department (0 or 20 points) -- qualified for 2 consecutive years

Accreditation mandates (0 or 20 points maximum)
# 2011/12 Academic Position Priority Process Worksheet

## Division: HAWK

### Position Requested: Radiologic Technology (1 of 1) Total Points: 41.00

### 1. FTEF taught by ADJUNCT (15 points maximum)

(After ADJUNCT+OL-Reassigned Time-Leave Replacement+Retirement)

<table>
<thead>
<tr>
<th>Spring 2011</th>
<th>ADJUNCT</th>
<th>OL</th>
<th>RT</th>
<th>LR</th>
<th>RR</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>0.88</td>
<td>0.00</td>
<td>0.37</td>
<td>0.00</td>
<td>0.00</td>
<td>0.52</td>
</tr>
</tbody>
</table>

Calculate FTEF to nearest 0.01

If FTEF is less than 1, then 0 points

If FTEF is at least 1, multiply by 2.5

Then round to nearest whole number

Points = 0

… but not to exceed 15 points

### 2. Demand (15 points maximum)

a) Growth in WSCH or WCH (-15 to 15 points)


Spring 2011: 970.60

Spring 2010: 1,016.20

Spring 2009: 1,065.30

Spring 2008: 1,111.40

Spring 2007: 1,314.20

4-Yr Average: 1,126.78

Growth: \(-13.86\%\)

b) Calculate to nearest whole percent

Each 1% growth = +1 point

Each 1% decline = -1 point

… but not to exceed 15 points

Points = -14

… but not to fall below -15 points

### 3. Percentage of fill at census (0 to 15 points)

(SP'11 + FA'10 + SP'10 + FA'09 Enrollment at census divided by number of seats available)

<table>
<thead>
<tr>
<th>Enrolled*</th>
<th>Seats*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spring'11</td>
<td>168</td>
</tr>
<tr>
<td>Fall'10</td>
<td>272</td>
</tr>
<tr>
<td>Spring'10</td>
<td>178</td>
</tr>
<tr>
<td>Fall'09</td>
<td>291</td>
</tr>
<tr>
<td>Totals</td>
<td>909</td>
</tr>
<tr>
<td>1,320</td>
<td>68.9%</td>
</tr>
</tbody>
</table>

Under 77.0% = 0 Points

77% to 84% = 3 Points

84.1% to 90% = 6 Points

90.1% to 93% = 9 Points

93.1% to 97% = 12 Points

97.1% and above = 15 Points

*Exclusive of all 500 (non-credit), 99, 199, and 22 special studies and work experience sections, Language Lab and Engl-100L co-requisites, TA variable unit performance sections, Art 50L (Gallery viewing), all open entry (except ATH sections which are included), with cross-listed sections combined for maximum enrollments.

### 4. WSCH/FTE or WCH/FTE at Census (15 points maximum)

(WSch divided by FTE rounded to nearest whole number)

<table>
<thead>
<tr>
<th>WSCH</th>
<th>FTE</th>
</tr>
</thead>
<tbody>
<tr>
<td>970.60</td>
<td>1.38</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Under 464 = 0 points</th>
</tr>
</thead>
<tbody>
<tr>
<td>464 to 503 = 3 points</td>
</tr>
<tr>
<td>504 to 553 = 6 points</td>
</tr>
<tr>
<td>554 to 596 = 9 points</td>
</tr>
<tr>
<td>597 to 635 = 12 points</td>
</tr>
<tr>
<td>636 and above = 15 points</td>
</tr>
</tbody>
</table>

### 5. Unavailability of ADJUNCT Faculty (0, 5 or 10 points)

a) 10 points if class cancellation occurs due to unavailability of Adjunct or use of temporary contract faculty in past 12 months due to unavailability of Adjunct as verified by the Office of Instruction

b) 5 points for "difficulty" finding available & qualified Adjunct as evidenced by 2 or more searches per academic year (formally advertised with search and selection committee discussion of potential candidates)

Points = 10

### 6. Loss of Contract - 1st or 2nd year of request for vacant position (0 or 10 points)-- see Note

Note: In order to qualify for 1st year loss must be officially declared by CIO deadline

Contract Lost: M.Hagler

Points = 10

### 7. One-person department (0 or 20 points)-- qualified for 2 consecutive years

Accreditation mandates (0 or 20 points maximum)

Points = 20
### 2011/12 Academic Position Priority Process Worksheet

**Division:** VAPA  
**Position Requested:** Digital Media (1 of 1)  
**Total Points:** 23.00

#### 1. FTEF taught by ADJUNCT (15 points maximum)

<table>
<thead>
<tr>
<th></th>
<th>OL</th>
<th>RT</th>
<th>LR</th>
<th>RR</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spring 2011</td>
<td>2.87</td>
<td>0.12</td>
<td>0.28</td>
<td>0.47</td>
<td>3.96</td>
</tr>
</tbody>
</table>

Points: 7.00

**Notes:**
- If FTEF is less than 1, then 0 points.
- Calculate FTEF to nearest 0.01.
- If FTEF is at least 1, multiply by 2.5.
- Round to nearest whole number.

#### 2. Demand (15 points maximum)

**a) Growth in WSCH or WCH (-15 to 15 points)**

Growth: \( \frac{2,795.00 - 4857.23}{4857.23} = -42.46\% \)

Points: -15.00

**b) Calculate to nearest whole percent**

- Each 1% growth = +1 point
- Each 1% decline = -1 point

#### 3. Percentage of fill at census (0 to 15 points)

<table>
<thead>
<tr>
<th></th>
<th>Seats*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spring'11</td>
<td>495</td>
</tr>
<tr>
<td>Fall'10</td>
<td>491</td>
</tr>
<tr>
<td>Spring'10</td>
<td>568</td>
</tr>
<tr>
<td>Fall'09</td>
<td>587</td>
</tr>
<tr>
<td>Totals</td>
<td>2,174</td>
</tr>
</tbody>
</table>

Percent = 102.0%

Points: 15.00

**Notes:**
- Under 77.0% = 0 Points
- 77% to 84% = 3 Points
- 84.1% to 90% = 6 Points
- 90.1% to 93% = 9 Points
- 93.1% to 97% = 12 Points
- 97.1% and above = 15 Points

*Exclusive of all 500 (non-credit), 99, 199, and 2 special studies and work experience sections, Language Lab and Engl-100L co-requisites, TA variable unit performance sections, Art 50L (Gallery viewing), all open entry (except ATH sections which are included), with cross-listed sections combined for maximum enrollments.

#### 4. WSCH/FTEF or WCH/FTEF at Census (15 points maximum)

<table>
<thead>
<tr>
<th></th>
<th>WSCH/FTEF = 518</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spring 2011</td>
<td>2,795.00</td>
</tr>
</tbody>
</table>

Points: 6.00

#### 5. Unavailability of ADJUNCT Faculty (0, 5 or 10 points)

- a) 10 points if class cancellation occurs due to unavailability of Adjunct or use of temporary contract faculty in past 12 months due to unavailability of Adjunct as verified by the Office of Instruction.
- b) 5 points for "difficulty" finding available & qualified Adjunct as evidenced by 2 or more searches per academic year (formally advertised with search and selection committee discussion of potential candidates).

Points: 0.00

#### 6. Loss of Contract - 1st or 2nd year of request for vacant position (0 or 10 points)

Note: In order to qualify for 1st year loss must be officially declared by CIO deadline.

Contract Lost: J. McCleod

Points: 10.00

#### 7. One-person department (0 or 20 points) -- qualified for 2 consecutive years

OR

Accreditation mandates (0 or 20 points maximum)

Points: 0.00
### 2011/12 Academic Position Priority Process Worksheet

**Division:** HASS  
**Position Requested:** Political Science (1 of 1)  
**Total Points:** 21.00

#### 1. FTEF taught by ADJUNCT (15 points maximum)

<table>
<thead>
<tr>
<th>Year</th>
<th>ADJUNCT</th>
<th>OL</th>
<th>RT</th>
<th>LR</th>
<th>RR</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spring 2011</td>
<td>2.15</td>
<td>0.00</td>
<td>0.25</td>
<td>0.00</td>
<td>0.00</td>
<td>1.90</td>
</tr>
</tbody>
</table>

**Points:** 5.00

**Notes:**
- Points = \( \frac{2.5 \times (R - 0.25 \times O'Brien \times ProgramChair\GlobalStudies)}{4.75} \)  
- Then round to nearest whole number  
- Points = 5  
- But not to exceed 15 points

#### 2. Demand (15 points maximum)

**a) Growth in WSCH or WCH (-15 to 15 points)**

\[
Growth = \frac{Spring\,2011 - Spring\,2010}{Spring\,2010} 
\]

<table>
<thead>
<tr>
<th>Year</th>
<th>WSCH</th>
<th>Growth</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spring 2011</td>
<td>1,715.40</td>
<td>-15.50%</td>
</tr>
<tr>
<td>Spring 2010</td>
<td>2,133.40</td>
<td></td>
</tr>
<tr>
<td>Spring 2009</td>
<td>2,215.80</td>
<td></td>
</tr>
<tr>
<td>Spring 2008</td>
<td>1,993.00</td>
<td></td>
</tr>
<tr>
<td>Spring 2007</td>
<td>1,778.20</td>
<td></td>
</tr>
</tbody>
</table>

- Each 1% growth = +1 point  
- Each 1% decline = -1 point  
- Points = -15  
- But not to exceed 15 points

#### 3. Percentage of fill at census (0 to 15 points)

\[
Percent = \frac{Enrolled}{Seats} \times 100 
\]

<table>
<thead>
<tr>
<th>Term</th>
<th>Enrolled</th>
<th>Seats</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spring'11</td>
<td>542</td>
<td>574</td>
<td>94.4%</td>
</tr>
<tr>
<td>Fall'10</td>
<td>626</td>
<td>676</td>
<td>92.8%</td>
</tr>
<tr>
<td>Spring'10</td>
<td>676</td>
<td>686</td>
<td>98.5%</td>
</tr>
<tr>
<td>Fall'09</td>
<td>664</td>
<td>686</td>
<td>96.8%</td>
</tr>
<tr>
<td>Totals</td>
<td>2,508</td>
<td>2,622</td>
<td>95.7%</td>
</tr>
</tbody>
</table>

**Notes:**
- Under 77% = 0 Points  
- 77% to 84% = 3 Points  
- 84.1% to 90% = 6 Points  
- 90.1% to 93% = 9 Points  
- 93.1% to 97% = 12 Points  
- 97.1% and above = 15 Points

*Exclusive of all 500 (non-credit), 99, 199, and 22 special studies and work experience sections, Language Lab and Engl-100L co-requisites, TA variable unit performance sections, Art 50L (Gallery viewing), all open entry (except ATH sections which are included), with cross-listed sections combined for maximum enrollments.

#### 4. WSCH/FTEF or WCH/FTEF at Census (15 points maximum)

\[
WSCH/FTEF = \frac{WSCH}{FTEF} 
\]

<table>
<thead>
<tr>
<th>Year</th>
<th>WSCH</th>
<th>FTEF</th>
<th>WSCH/FTEF</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spring 2011</td>
<td>1,715.40</td>
<td>2.90</td>
<td>592</td>
</tr>
</tbody>
</table>

**Points:** 9.00

#### 5. Unavailability of ADJUNCT Faculty (0, 5 or 10 points)

**a) 10 points if class cancellation occurs due to unavailability of Adjunct or use of temporary contract faculty in past 12 months due to unavailability of Adjunct as verified by the Office of Instruction**

**b) 5 points for "difficulty" finding available & qualified Adjunct as evidenced by 2 or more searches per academic year (formally advertised with search and selection committee discussion of potential candidates)**

**Points:** 0.00

#### 6. Loss of Contract - 1st or 2nd year of request for vacant position (0 or 10 points) -- see Note

**Note:** In order to qualify for 1st year loss must be officially declared by CIO deadline.

**Contract Lost:** B.Hill

**Points:** 10.00

#### 7. One-person department (0 or 20 points)-- qualified for 2 consecutive years

**Points:** 0.00