From: Michael Mangin <mimangin@cabrillo.edu>
Date: March 5, 2012 10:18:14 AM PST
To: "All Faculty" <faculty@cabrillo.edu>
Subject: Senate Update

Hello Cabrillo Faculty.

This email is to inform you of what was reviewed at the Faculty Senate meeting of Feb. 28 regarding possible program reductions and discontinuance: 1) to share the list of “at risk” programs; and 2) to share the first rough draft of “other” or “qualitative” considerations that ought to be looked at if the college does indeed go forward with program reductions or discontinuance.

1) The programs below (and attached in the accompanying document) are listed in reverse order of the score received in applying the Senate-approved matrix drawn up by the Program Reduction and Elimination Task Force. So, programs at the top of this list are, using numbers alone, most at-risk for possible discontinuance or reduction. This list includes all of the programs that received less than half of the points possible in the matrix. The college will use this list as a jumping-off point as it looks at other qualitative (other) considerations that need to be considered in its deliberations. Remember, this list will be updated annually, so programs have the opportunity to take steps to improve their place on this list.

2) Now, faculty are being asked to participate in identifying areas of a “qualitative” nature that ought to be considered. (For this list, please see the other attached document.) These categories should be qualities shared by more than one program; they should not be so narrowly defined as to only apply to one possible program. We are looking for faculty input on this list. Please feel free to discuss these qualitative statements and edit them or add to them. Contact your Faculty Senate representative and ask them to bring your ideas to the Faculty Senate meeting on March 13.

The “at risk” list had a pretty sobering impact on the Senate. No programs with contract faculty are being considered for discontinuance this year, but it was clear that some programs without contract faculty could be facing that immediate threat. As for programs that do have contract faculty, if the workload reductions proposed are enacted, our Faculty Obligation Number will be reduced and that opens the door for considering those programs for discontinuance in 2013-14.

A reminder: faculty are not involved in making decisions about program discontinuance or reductions. This is, and necessarily has to be, an administrative decision. However, faculty do have an interest in making sure that decisions are made fairly, and that decisions are informed by reflective input as part of the shared governance process. To this end, Faculty Senate was deeply involved in the creation and application of the Program Reduction and Elimination Task Force matrix over the last year. Faculty Senate will work to ensure that Cabrillo continues to serve the wide variety of interests and needs of our students.

As always, as soon as we have documents related to these issues, we post them on our Faculty Senate webpage. Thanks very much.

Michael Mangin
Faculty Senate President

Programs at Risk (lower 50%)

These first three programs are staffed by adjunct faculty only (total cost is approx. $177,860): Journalism, Real Estate, Welding.

These next 18 programs have contract faculty (total cost is approx. $9,686,587):

- Human Services
- Environmental Technology
- Art Photography
- Reading
- Geology
- ESL
- English
- Horticulture
- French
- Dental Hygiene
- Culinary Arts
- Astronomy
- Chinese
- Criminal Justice
- Art
- Italian
- Math
- Fire Tech