Meritorious Awards
Transformational Learning and Professional Development

The history of the Meritorious Awards ceremony and (task force) originated out of the President’s Office. A small group of dedicated people, including constituency groups and community member have met to review applications for award recipients. These recipients are given a plaque at the All College Day as part of our formal program.

Next year, as the college begins to put together a participatory governance committee on Transformational Learning and Professional Development, one of the items they will be reviewing is the Meritorious Awards process and the possible expansion of our college recognition program as a whole. The discussion will most likely center on the following questions, and we are hoping to get your responses as part of the follow up for this important committee.

1. Do you like the current Meritorious Awards recognition? What specifically do you like? What could be improved? Are plaques the best recognition gift or should we be giving something that a recipient could spend? What would be your thoughts on all of this?

2. The Meritorious Awards occur once a year. Do you feel that the college should consider a more robust reward/recognition plan overall? Should, for example, we combine our appreciation days (faculty, classified, etc.) into one day and make it more available for all to join in on that one day? Do we want to consider giving out monthly employee recognition? What are your thoughts on this? Is this important to the college?

3. Some community colleges honor folks through their use of best practices – in the classroom.....on the job......in the office. Do you see any merit in promoting recognition through a best practice model?

4. Some look at Entrepreneurs of the Year or Innovator of the Year as part of their employee recognition. Is there any value added to consider this as part of our college experience?

5. If you were to receive recognition from Cabrillo College, what would you hope would be included in the process, in the ceremony or in the recognition? If it could be the perfect recognition what would it include?