Chronology of Recent Cabrillo College Efforts on Student Success and Equity
Report to Faculty Senate
M. Mangin, Feb. 3, 2015

2012

- Student Success Act passes legislature
- Conceptual agreement to ensure that Student Services and Instruction work together on SS
- In addition to assessment, orientation, and counseling services, SSA calls for colleges to “align course offerings to meet student needs.”

Spring 2013

- Student Success Steering Committee – began under leadership of Dennis, VPSS, and Kathie, VPI. Soon evolved to Dennis as chair. Subcommittees include:
  - Learning Communities/Cohorts/Basic Skills
  - K-12 Alignment
  - Costs per successful student
  - Distance Learning
  - Enrollment Management
  - Acceleration....AND....
  - **Best Practices and Toolkits for Faculty – BPTF** (M. Mangin, Phil Carr, Vicki Fabbri, Matt Halter, Barbara Schultz-Perez, Sheryl Kern-Jones, Ian Haslam)
- Flex Activity Brainstorm (SAC 202) on Ideas for SS
- Faculty Senate Brainstorm on Ideas for SS 2/19/13
- Publication of state RP (Research and Planning) Group’s “Student Perspectives” on six factors for SS: directed, focused, nurtured, engaged, connected, and valued.
- Instructors and administrators (Isabel chaired, about 10 members) re-write Instructors’ Manual for use of new instructors
- First State Scorecard Results published
- Summer 2013 - Writing and publication of Faculty Toolkit of Best Practices – Vicki and Michael

Fall 2013

- Flex session (Room 403) encourages faculty to come to BPTF (Faculty Best Practices/Toolkit) meetings.
- Crocker Grant to support leadership of Faculty BPTF, under Vicki. (3 units)
- Faculty BPTF sub-committee continues discussions on how to improve SS at Cabrillo. Membership grows. (Robin, Skye, Diego, Marcy, Dan, Joanne, Ann, and many more.) Committee develops ideas and projects, including Faculty Consultation Network (Vicki, Skye, and Robin) and Cabrillo mentoring program (Matt).
- RP and SS Conference Input
Spring 2014

- Faculty BPTF sponsors First Tasty Bites Flex Session and the Faculty Consultation Network.
- Cabrillo’s Five-Year Strategic Plan adopted
- State mandates creation of new Equity Plans at each college to implement newly funded efforts at improving success among disproportionally impacted student groups. Three-year plan to “move the needle.” Plans due Fall 2014 (later pushed back 1/15)
- CPC authorizes Laurel and Vicki to head group to plan transitioning Professional Development activities to get better college-wide coordination of efforts
- Best Practices and Toolkits for Faculty Subcommittee changes name to O2. Chaos ensues 😊.
- O2 develops definition for “Student Success.” Adopted by Senate in Fall 2014.

Fall 2014

- Second Tasty Bites Flex Workshop
- Senate President calls for two central student questions to guide reforms: 1.) Do I belong here? and 2.) Can I succeed here?
- CPC gives all SS Steering Committee subcommittees new reporting process. Changes SS Task Force to SS and Equity Task Force. O2 to report to Faculty Senate.
- RP Conference attended by 11 Cabrillo reps. “Go big or go home.” Focus on developing programs to promote Equity. O2 group actively participates in Equity Plan development, creating the Pathways and Pedagogy Project, in which the English, Reading, ESL and Math departments, along with departments in Student Services, will undertake an action research project to improve student equity.
- Matriculation (now SSSP-Student Success Support Programs) – Margery develops report that lays out goals and budget. Some overlap with Equity goals, but SSSP funds are more restricted.
- Planning semester for shared governance committee to coordinate college-wide professional development efforts: PETL (Professional Engagement and Transformational Learning) to be chaired by Rachel Mayo and Vicki Fabbri.
- Three committees will give recommendations to PETL: Faculty, Classified, and Administration. Faculty committee will be chaired by Francine, will plan Flex Week activities, and will include the former Staff Development Committee.

Spring 2015

- Equity Plan approved by Governing Board and is now being implemented. Student Success and Equity Steering Committee formalized with membership from admin, students, staff, and faculty.
- Governor Brown proposes large increases in spending on Equity and Success.
- Senate discusses the meaning of equity at Cabrillo.

Challenges:

- Maintain momentum. Do not settle for piecemeal adjustments.
- Widen and deepen conversations about equity.
- Whither O2 in college governance? Most (but not all) of its efforts connect with staff development.
- Maintaining what is working for Staff Development while expanding efforts college-wide.