FACULTY SENATE
March 2, 2004
3:00pm to 4:00pm, Britannia Arms

Present: Jamie Abbott, Nancy A. Brown, Laura Dickie, James Durland, Paul Harvell, Bill Hill, Steve Hodges, Sue Holt, Jay Jackson, Yelena Krasin, Andre Neu, Dorothy Nunn, Rory O’Brien, Dan Rothwell, Deborah Shulman, Topsy Smalley, Mary Ellen Sullivan, Christy Vogel, Marcy Wieland

Guests: Jack Turner, Renate Funke, Barbara Schultz, Mavel Armijo

Staff: Adam Cohen

1.0 Call to Order
The Meeting was called to order at 3:15 pm.

2.0 Minutes – Review and approve minutes of February 17th Meeting.
The February 17th minutes have been postponed to the next meeting.

3.0 Reports
SEIU – Marcy Wieland
Marcy and SEIU want to thank the senators who participated in the visibility luncheon.

Treasurer’s Report – Steve Hodges
Steve announced that the membership drive has begun.

President’s Report – Rory O’Brien
Rory distributed a handout from CCFT regarding tentative language for student evaluations of faculty.

The senate is comfortable with what CCFT is proposing.

On the other side of handout is a draft of the enrollment fee taskforce survey questions. This survey is to gather information for marketing to increase enrollments in fall. Jack Turner asked the senators if they could distribute these in their classrooms. If you have any further questions or suggestions, call or email Jack Turner or Cathy Summa-Ford.

This survey will be put on the agenda for the next meeting.

Rory talked about an English and Math standards colloquium that he attended. The discussion centered around the State Academic Senate’s position on the issue. They will present their decision sometime in October.

Rory will present on this issue at the next meeting. He would like the senate to form a committee or taskforce to figure out what will work best for Cabrillo.
The senate is still looking for someone to be on the comprehensive evaluation team for Joe Nugent.

**Student Senate Report – Yelena Krasin**

Yelena reported that the Student Senate has been going through a controversy. Two senators who have been disciplined for drinking during an event are currently under review. The case will be reviewed on March 4\(^{th}\) and those two members of the student senate may be reinstated.

Welcome back week still has not occurred, due to weather. Instead there may be a BBQ before March 15\(^{th}\), or a St. Patrick’s Day event.

Student senate is currently debating funding the development of a wireless network in the cafeteria, quad, and/or library. They are willing to fund the startup costs.

**4.0 Action Items**

**4.1 Diversity Training**

Rory discussed this issue with both with President Biancalana and the Instruction Council and he is meeting with the diversity committee on Thursday. He stressed the point that if the senate wants to make any suggestions or changes to the diversity training process, we need to have a prepared plan. Rory suggested we distribute a survey to get information about what people thought about the training after the experience. He also asked senators to try to come up with directions for him to bring to the diversity committee on Thursday.

Summary of Instruction Council meeting:
The instruction council was divided, with the minority defended the training. All the deans and the majority of the council agreed that sensitivity training is not desired, instead they are looking for something that will help faculty become a better hiring committee participant. The division deans asked for a temporary suspension of the diversity training requirement. They also feel that six hours is too long for the training and that the facilitators are not necessarily trained or lack the proper degree to lead the exercises.

Nancy commented that when Jose Millan was here his interest was in equal opportunity. The first workshop Jose involved reading related laws, and was not a sensitivity type of workshop.

Renata added that the template that the diversity training group took over has dramatically changed over the last few months. Every exercise has been modified to bring back the reality of the hiring process.

Mavel Armijo pointed out that the process is about valuing differences and how we appreciate differences. This is not sensitivity training. All we’re trying to do is open up people to enable them to deepen their value of differences.

Rory suggested putting this on the agenda again next time, and invited Mavel to attend that meeting.
4.2 AR/BP 3190/3250
Mary Ellen Sullivan distributed handouts showing the edits made to AR/BP 3190 and 3250. She commented that all the changes are primarily cosmetic, there are no policy changes.

For AR/BP 3190, Sue Holt suggested having the term “various districts” instead of listing the specific districts. Also, the outreach coordinator shall consist of a faculty member appointed by the faculty senate.

For AR/BP 3250, Sue suggested substituting the term “course experience” for “classroom experience to include Distance Ed. classes.

Deborah Shulman moved to approve the changes.
Jamie Abbott seconded the motion.
The motion was passed unanimously.

5.0 Information Items
5.1. Great Teacher’s Seminar
The senate asked Jack Turner for $690 dollars to pay for the seminar. Jack agreed to fund the sending of one faculty member. Senators will nominate faculty to go to the seminar.
The seminar will take place from 8/1-8/5 at the Casa de Maria in Santa Barbara.
Rory will email everyone a link to the website.

5.2. At-large Position Vacancy
There is still a position vacancy for an at-large senator. Please send in nominations.

5.3. Plagiarism Policy
Sue Holt commented that there is no plagiarism policy listed in the catalog, and the Student’s Rights and Responsibilities booklet basically says “don’t cheat or plagiarize”. It never defines plagiarism.

Yelena added that the student senate revised the Students Rights and Responsibilities last year, and certain divisions where against including a more specific plagiarism policy. They left the definition intentionally open.

Sue recommended that this gets added to both the print and online college catalogs. We should also check for a Board Policy or Administrative Regulation where it would or should exist. This will be an action item at the next meeting.

6.0 Reports Continued – if necessary and time permitting

7.0 Agenda Building – 3 Minutes

8.0 Items from the Floor – 5 Minutes

9.0 Adjournment
Sue Holt moved to adjourn. Nancy A. Brown seconded the motion.
The meeting was adjourned at 4:15 PM.