Cabrillo College Faculty Senate

Tuesday, November 19th, 2013

3-5 P.M.

SAC West, Room 202

In Attendance: Eva Acosta, Winnie Baer, Arturo Cantu, John Govsky, Calais Ingel, Sheryl Kern-Jones, Brian Legakis, Jackie Logg, Michael Mangin, Robin McFarland, Dusty McKenzie, Diego Navarro, Ekua Omosupe, Beth Regardz, Dan Rothwell, Pam Sanborn, Patricia Stokke, Alex Taurke, Sylvia Winder, Marcy Alancraig, Rick Fillman, Abigail Kennedy, Kathie Welch

Guests: Jeff Horn, Wanda Garner, Margery Regalado, James Weckler, Ron Wood, Rachel Mayo, Georg Romero, Dennis Bailey-Fougner, Ian Haslam, Rhea Leonard

Note Taker: Jeffrey Leach

1. Call to Order
   1. The meeting was called to order at 3:06 pm.

2. Minutes
   2. October 8th, 15th, and Nov. 5th, 2013
      1. Revisions
      2. Corrections approved.

3 New Business
   1. BBS Mapping change to Ethnic Studies and Education
      1. Right now, in order to teach some classes people have to meet requirements which don’t seem like a good fit. We want to add some options for qualifying people.
      2. Approved.

4. Standing Reports
   1. President (Michael Mangin)
      1. Faculty Senate goals for 2013-14 were approved on Oct. 8.
      2. Last week’s forum on quality public education went very well. We talked about issues from history, transfer, CTE, basic skills, lifelong learning, etc.
      3. See press release from this morning for upcoming events. Dec. 3 and 11 – Community Forums to discuss statewide legislation and lifelong learning.
         1. We’re trying to frame what’s been happening in legislature, and get in touch with our community’s needs. Lifelong learners want to learn, but may not be interested in getting credits. We’ll also be talking about how to deal with the “Oboe effect,” needing community members to make some performance ensembles viable.
         2. Extension classes would still cost.
4. We’ve been working on the smoking issue, and we’ll probably vote for support or opposition on it next time we meet.
5. Report from Academic Senate for CA Community Colleges Plenary in Irvine.
   1. General Education issues. We should talk about whether we totally believe in GE, and how to explain GE to students. GE Academy in Feb., 2014.
   2. Scorecard will include information on counselor to student ratio. State average is about 1 to 811.
   3. Good information from Technology Head of Chancellor’s Office – state funding is coming to fund several initiatives, including the Digital Academy that will offer 50 high-demand courses for either UC, CSU, or CC credit.
4. One-year study before considering adoption of CSU’s LEAP (Liberal Education and America’s Promise) standards.
5. Feasibility of faculty exchanges between community colleges.
6. Michael wrote a resolution affirming support for performing arts courses and asking for guidelines from Chancellor’s Office on concurrent enrollment of credit and not-for-credit students in these courses.
7. Lots of colleges are challenged by assessment issues and accountability to ACCJC, especially in their GE programs.
8. Repeatability reforms have already taken away about a million enrollments since 2009.
9. Basic skills for credit may be on the way out. Too soon to tell. If BS made non-credit, it will impact student eligibility for financial aid.
10. Some schools swear by non-cred basic skills approach. It would be nice to understand this better. Perhaps a study session next semester.
11. The state funds non-credit classes at about half the rate as credit classes.
6. Comment - performing arts programs transfer students to UCs, but many don’t go because they want private art schools.
7. We’ve taken another look at the bylaws that have been recently reviewed by Sheryl and Jo-Ann, we’ll revisit this next semester.
8. RETF calculations will not be released before more planning decisions have been made.
2. VP (Calais Ingel)
   1. One-time money
      1. Make sure you know what you need to document to be eligible for extra money.
      2. We’re getting some old computers replaced, smart classrooms, etc. If a classroom you teach in is becoming a smart classroom and you know anything that should be taken into account, please speak up.
   2. CPC Meeting:
      1. Budget.
         1. Shortfall, cc’s did not receive what we were told they would. We’ll need to take a look at Governor’s budget when it comes out in January.
         2. We have managed to get some of the money we asked for.
      3. Hiring matrix committee will meet next semester.
3. Secretary (John Govsky)
   1. All documents are on website, as you know
4. CCFT (John Govsky)
   1. We passed a resolution that Cabrillo should be non-smoking.
   2. We’re sponsoring a talk on Obama Care in the cafeteria.
   3. There’s an ACCJC thing we need to vote on before long. This info is online.
      Please review it and we’ll talk.
5. CCEU (Rick Fillman)
   1. We’re accepting nominations for next year’s officers.
   2. We’ve been talking about the smoking issue.
   3. We’re discussing classified prioritization. SPRAC model could help committee.
   4. CCEU represents bargaining and there is also a statewide classified senate . . .
      Should Cabrillo consider a Classified Senate in addition to CCEU?
6. Watsonville
   1. No report.
7. Student Rep (Abigail Kennedy)
   1. Events:
      1. Thanksgiving event in Watsonville and in Aptos. Please tell students.
      2. We’re putting together an MLK essay competition with scholarships available
         for winners. Entries have to be in by Dec. 4th.
   2. Smoking policy recommendation is on website.
   3. No one has seen our slide, which we’ve been putting together to help keep
      students informed about events. There have been some difficulties, but when we
      get it working we ask that you show the slide every once in a while before classes.
   4. Comment – Faculty are not receiving an email alerting them to such a slide.
8. VPI (Kathie Welch)
   1. Academic hiring ranking will be going the Board in December.
   2. We’ll be hiring four - Math, CAHM, Nursing, and Political Science.
   3. The numbers were pretty much what we expected.
9. SLO (Marcy Alancraig) – Discussed during Unfinished Business.
   1. Core 4 serves three purposes
      1. SLOs for GE, Institutional learning outcomes, and AS and AA degrees.
      2. ACCJC had said this is fine, but you have to have separate discussions about what
         the numbers mean for each thing they’re used for, which we haven’t been good
         about.
      3. Piloting new CurricUNET SLO module system this semester.
      4. We’ll be adding some questions to assess Departmental Degree results and GE
         Program results. (see SLO handout).
      5. You’ll fill out your results online, due to the new system, and it will save a lot of
         work.
      6. We’ll bring back results and keep talking about this.
         1. Success will mean we only have to assess once per cycle, and have separate
            discussions for each thing these numbers are used for, as ACCJC rules require.
            This will help with mapping, which we need to do better.
         2. Comment - Adjunct faculty don’t always have access to the assessment site.
7. Motion to approve Marcy to dogo forward with proposed changes.
   1. Approved.

8. Comment - Not all of the faculty understand this stuff very much.
   1. Some more explanation of Core 4 and whatnot would be nice. Another study session in the spring, perhaps.

5. Unfinished Business
   1. Visioning Process: Laurel Jones:
      1. Lots of info on the President’s website and Cabrillo Corner.
      2. Objective was to clearly analyze responses and meaning. We do this through a SWOT formula. Please email any questions and thoughts on this to Laurel.
      3. We’ll evaluate our understanding of good and bad/useful and harmful things in education. This visioning session will be on Feb. 7 and will include participants from the entire college community.
         1. Economic trends analysis.
         2. Info on developmental education.
         3. Stuff from our research office about Cabrillo’s identity
      2. Appreciative inquiry model will be used to bring thought-provoking questions. Rob Johnston will be helping on this, he has lots of research experience. We’ll look at themes that come from work groups.
      3. Our intent is to look at the next 5 to 7 years of Cabrillo about how to apply resources.
      4. We will still be meeting with the GAIT teams in the spring.
      5. Please email Laurel with questions if you have them.
   2. SLO proposed changes
      1. These were covered in Marcy’s report.
   3. By-laws, elections, and appointments
      1. There’s been some reviewing of the bylaws.
         1. We should do better at giving ample time, according to the bylaws.
         2. We should think about how the Watsonville Rep. works.
      3. Proposed that Michael serve as election official for the immediate round of elections, and Calais as assistant.
         1. Approved
      4. Nominations for at-large senators. (by Dec. 4th)
      5. The web page is getting better at being current on reps and committees.
      6. If you want to nominate someone (including yourself) for a committee, tell Michael. The most time-consuming committees that are not Senate Committees are CPC and CIP. Senate will talk about it on Dec. 3rd.
      7. Alex Taurke is nominated for CPC.
         1. Alex accepts nomination.
      9. We’re now open to nominations for Secretary and Treasurer. We’ll make an appointment in January.
1. You must be a sitting senator to be nominated. (We’re not sure if this means only current senators, or anyone who has been.)
   1. John has been nominated for Secretary.
   2. Lenny has been nominated for Treasurer.
2. Student Success Next Steps. Several meetings have taken place.
   1. Talking about a pilot project for more peer observations (professors observing each other’s classes).
      1. This will be small teams, committed to communicating among themselves about best practices in teaching.
      2. There will be a flex meeting on these interdisciplinary teams soon.
      1. Come for an hour to get big picture, or stay longer for more info.