Medical Benefits Committee
Minutes
Friday, May 18, 2012
10:00 am
Room 2030

Present: Dale Attias, Debora Bone, Doug Deaver, Diane Goody, Jennifer Lee, Victoria Lewis, Ann Lucero, Loree McCawley, Graciano Mendoza, Stephanie Stainback, Sue Torres, Kathie Welch

Alliant: Chris Kerns, Leah Ledda, Erin Sanders

Absent: Leah Hlavaty

Victoria opened the meeting at 10:02 am. The committee introduced themselves.

I. Agenda modifications: None.

II. Approval of Minutes, March 30, 2012: The minutes were approved. (Goody/Torres)

III. Review Action Items, March 30, 2012: All completed.

IV. Alliant Presentation re: medical benefit rates:
Chris distributed and reviewed a packet of renewal information with the committee. The HMO high rate increase is 5%; PPO is 7.7% increase; retiree companion care plan is a 12.6% decrease and there is a rate pass for the Kaiser individual plan. The blended rate increase of all the plans is 5.3%.

- SISC was able to get significant reimbursement from the Early Retirement Reimbursement Program (ERRP) to buy down the renewal rates; all 2012 rates would have been 2% higher.
- Flex plan maximum reimbursement is going down from $5000 to $2500.
- New plan option, pg. 9: $1500 per member calendar year copayment maximum vs. $2,000/$4,000 (Low HMO) and $1,000/$2,000 (High HMO). The new PPO option is a combination of the high-medium plans.
- Pg. 11: two new options are columns 3 and 5.
- Pg. 15: Anthem Employee Assistant Program (EAP) will be added to SISC medical plans: 6 sessions per situation.
- Pg. 17: Effective July 1, 2012: Blue Shield 65 Plus Medicare Advantage Plan.
• Pg. 19: Zurich AD&D policy will be automatically insured for $10,000.
• Pg. 20: Companion Care Supplemental Plan will be aligned with Medicare’s formulary effective 1/1/13.
• Victoria asked the committee to get feedback from constituents. Retiree input on PPO option was requested. Flyers on the EAP and the AD&D insurance will be available.

**Action Items:** None.

The committee will meet next on May 24, 2012 from 10:00-12:00 in 804A.

The meeting was adjourned at 11:27 am.

Respectfully submitted,
Tatiana Bachuretz

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