Cabrillo College

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with Cabrillo picking up that entire cost.

"It's a fairly unusual" arrangement, he acknowledged, but negotiations are now underway, with a new contract for classified employees going into effect July 1.

"(The contract) was negotiated many years ago, so as for the reasons for why it happened, I don't think there's anyone who still works here who really knows the history," King said.

Still, he added, the Board of Governors is looking at each employee group to ensure their compensation packages are sustainable, and hopes some changes can be negotiated to save jobs.

"But that's not something that the board can decide on their own," he added. "It has to be a negotiated process, so we're looking forward to negotiations, first with the classified union, to explore the possibility of looking at compensation to balance the budget so that layoffs aren't the only vehicle to balance the budget."

Meanwhile, King received an $11,000 salary increase between 2010 and 2011, from $222,831 to $233,832. King said that's because a 5 percent salary increase he deferred in the 2009-10 academic year — when significant budget cuts went into effect — caught up in 2011, and no more step increases are included in his current contract.

By KIMBERLY WHITE”