Cabrillo College approves 13 full-time-position layoffs

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APTOS — The Cabrillo College Governing Board approved the layoffs of 13 full-time positions, three of which were vacant, on Monday.

The board adopted a resolution that resulted in the elimination of three management positions: the directors of public safety, children's center and student health center. Ten classified positions were also cut, including instructional assistants for the business, English and language arts, and the visual, applied and performing arts divisions.

In addition to eliminations, reductions were also approved across various departments. The hours for a computer lab assistant at the Watsonville campus were reduced, and all positions at the college’s stroke center were cut from full time to 50 percent.

The first phase of budget cuts on Monday was expected to slash more than $1 million from the budget. The college faces a $5.6 million structural deficit for the 2012-13 school year, with the goal being to cut the deficit nearly in half to $3.2 million. Further cuts are expected to be made during the next meeting in May to close in on the college’s goal.

The board also discussed the possible elimination and reduction of academic programs. The college approved a Program Reduction and Discontinuance criteria last year to help determine which academic programs should be cut in the event of major budget deficits. The criteria is divided in five categories: efficiency, core mission, student success, access and community, each weighing a specific percentage.

If Gov. Jerry Brown’s tax initiative doesn’t pass in November, significant department cuts, specifically the journalism, real estate and welding departments, will likely be made, Cabrillo spokesperson Kristin Fabos said last month.

The following positions were cut:
- Two Admissions and Records assistants.
- Business, English and Language Arts division assistant.
- Financial Aid program specialist.
- Health, Athletics, Wellness and Kinesiology division assistant.
- Computer systems maintenance technician.
- Information systems coordinator.
- Outreach and recruitment coordinator.
- Natural and Applied Sciences division assistant.
- Visual, Applied and Performing Arts division assistant.