Cabrillo staffers: Morale is low

We read your recent article about how relations between the classified support staff at Cabrillo College and the administration have deteriorated over the past few years, and more recently during union contract negotiations. Many of us who work here at the college are experiencing firsthand the ramifications of severe budget cuts that have resulted in fewer of us doing more with fewer resources. Many classes have been cut, but very little has been done by administration to actually reduce other types of services. In the past three years, 94 classified support positions have been either fully or partially eliminated. We understand there may be more staff reductions. Most news we receive from our union negotiations team is dismal. We are well-aware of the state budget crisis and its effects on education; however, from our perspective, the administration appears to be targeting classified staff for more than the lion’s share of the cuts. The classified staffers are experiencing all-time low morale, and many of us feel very little, if any, sense of appreciation. Those of us who have been here for many years have never before experienced such troubled relations with administration. Staff care very much about Cabrillo College and strive to provide excellent service. This is not an easy task given the current state of affairs at our beloved college.

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