COLLEGE PLANNING COUNCIL
MINUTES
Wednesday, March 21, 2012

PRESENT: Gabby Avila, Dennis Bailey-Fougnier, Jill Gallo, Diane Goody, Paul Harvell, Steve Hodges, Brian King, Victoria Lewis, Michael Mangin, Graciano Mendoza, Dan Rothwell, Barbara Schultz-Perez, Stephanie Stainback, and Kathie Welch

ABSENT: Renee Kilmer

VISITORS: Lori Amato, Tama Bolton, Kristin Fabos, Rick Fillman, John Graulty, Craig Hayward, Ray Kaupp, Alta Northcutt, Joe Nugent, Georg Romero, Masina Hunnicutt, Rachel Mayo, Isabel O’Conner, Margery Regalado-Rodriguez, Cathleen Reno, Jim Weckler, and Marcy Wieland

1.0 Call to Order and Introduction of Substitutes
Wanda Garner for Renee Kilmer

2.0 Review of Agenda
No Comments.

3.0 Oral Communications
None.

4.0 Approval of Minutes
The minutes from the February 29 and March 7 meeting were approved.

5.0 Interim Instruction Plan
In Renee’s absence Wanda and Kathie will be acting as Co-Vice Presidents of Instruction, and will be splitting responsibilities. In addition Jim will help out with accreditation. The deans meet at least once a week to touch base. Wanda, Kathie and the deans are approaching Renee’s absence as a team effort.

5.0 Master Plan Update
Craig provided a summary of last week’s college-wide Master Plan workshop and the results of the two breakout sessions. Each group arrived at five objectives. Next steps include engaging the Board, GAIT team meetings, identifying strategies, and measuring progress.

Paul asked if there will be further discussion. Paul commented that the workshop was not a critical thinking process, but rather brainstorming. Craig said the GAIT groups will discuss results with a more critical view.

6.0 SPRAC Update
Marcy provided an overview of the SPRAC reports. Marcy began by discussing the proposed reduction to the Outreach Coordinator position. Stephanie stated concerns about the decision making process and said if the process was inclusive it would have also include the departments and divisions that deal with the position. Stephanie would
like to see a way to include all the departments who might be affected and said this is an example of a plan that needs a six month follow up. Stephanie said she is not sure this plan will be workable. Stephanie said she would like to see a more comprehensive review process. Barbara had concerns about including other areas that are potentially affected too. Barbara advocated for another review by SPRAC which would include other areas that might be impacted.

Next Marcy discussed the proposed reductions to the Watsonville Center LIA position, the college bank, and M&O custodians. Stephanie asked about the college bank reduction and if the plans are being sent to all who might be affected. Marcy said SPRAC does ask that the manager distribute the plans to the affected people. Stephanie said it feels like when the college continues to scrape percentages off people’s contracts it makes it hard to have a working wage.

Alta commented that the idea is to reduce the workload, and said the college needs to have a campus campaign informing people what will be lost and what will be done differently.

Michael asked for a six month review plan. Brian said the managers who have to implement the plans will conduct the follow up reviews. Barbara asked for SPRAC to conduct the reviews, and is especially concerned about the outreach coordinator position. Stephanie asked for a six month review on all the reductions. Rachel said SPRAC is supposed to look at unintended consequences. Rachel asked if there is a forum for people to provide input on other things that should be considered as this moves forward. Steve said it doesn’t seem like there is anything more SPRAC can do regarding the outreach coordinator review at this time, but also agreed a six month review is appropriate.

CPC agreed to accept the reports and also agreed that reviews to determine how the plans worked out are necessary.

Brian said the Board wants to see a SPRAC review before they take Board action. There may be items that goes to the Board as information before the SPRAC review is complete, but an item will not go to the Board for action until the SPRAC review is complete. Victoria said the Phase I plans will go to the Board for action in April and Phase II will go to the Board for information in April and action in May.

Brian informed CPC that due to workload issues the comprehensive management review process has been suspended in 2012, and that the process will be re-evaluated for efficiencies over the summer and re-instituted in 2013. Brian added that managers will still receive an annual review by their supervisor.

7.0 Budget Update
Brian presented a budget update which included the League’s most recent budget information.

8.0 Adjourn
The meeting was adjourned at 4:05 p.m.