PRESENT: Gabby Avila, Dennis Bailey-Fougnier, Jill Gallo, Diane Goody, Paul Harvell, Steve Hodges, Brian King, Victoria Lewis, Michael Mangin, Graciano Mendoza, Dan Rothwell, and Barbara Schultz-Perez

ABSENT: Renee Kilmer and Stephanie Stainback


1.0 Call to Order and Introduction of Substitutes
   Wanda Garner for Renee Kilmer. Alta Northcutt for Stephanie Stainback

2.0 Review of Agenda
   None

3.0 Oral Communications
   Paul brought up recent right to life protests on campus and thanked Student Services for their work and communication on the issue. Paul said he thought the situation was handled well.

4.0 Samper 4th Grade Experience
   Dennis reported that almost 3k 4th graders attended the event and that overall the event went well. Dennis thanked the faculty and staff who participated and said there will be follow up meetings in the coming months to discuss issues that came up and plans for next year’s event.

5.0 Budget Update – May Revise
   Victoria provided a budget update based on the Governor’s May revised budget. The state’s deficit has grown from $9b+ to $15b+. The Governor is projecting a distribution of $116m in RDA funds, but the distribution is complicated. Victoria said for every RDA dollar community colleges receive there will be an offset. In reality the RDA funds is just a shifting of resources. Another complicated issue is the proposed tax initiatives, if they pass will mean flat revenue to the college but if they fail there will be serious fiscal impacts on the college. Brian added that the tax initiatives are not polling well and the college needs to be realistic and plan for the initiatives not passing. Paul said the college will not know if we have to cut 650 FTEs until we are about half way through the school year. Ray said if the college just cuts class sections we will be below the 50 percent law.

6.0 Amgen Tour Update
   Paul said if the community wants us to do it again we should. Parking seemed to be okay. Brian said there was staff time involved. It was not overtime but did divert from other jobs and Amgen has offered to reimburse the college for the M&O work.
7.0 SPRAC Report
Marcy went over three SPRAC reports. Steve moved to accept the reports from SPRAC. The motion was seconded. CPC accepted the reports. Alta opposed.

Barbara expressed great concern about eliminating the CCEU president’s position and then made a motion to remove the library LIA position from the reductions. Wanda pointed out that the reduction is the elimination of a position and that there still will be a CCEU president. Wanda added that the CCEU contract provides bumping rights, so even when a position is eliminated the person in the position has the right to bump into another position. Dan said he doesn’t know what the bumping rights are but believes eliminating the LIA position sends a bad message to classified and puts the union president in a very bad position. He added that the CCEU president is working to try and protect positions as much as possible, and putting her into a position where she has to bump is morally indefensible. Jill asked the group to consider all the negative impacts and the negative messages the cut to the LIA position will send to the college community. Kathie said there is no backup plan if this cut does not move forward. This cut was chosen after a thorough and thoughtful process based on the Board’s 11/12 goals. Alta said it is not in the best interest of the institution to say we have to do it because we do not have an alternative. This is not a position or a person we can afford to lose at this time. Another department cannot afford that kind of bump and CCEU can’t absorb that sort of hit. Alta said the idea of maintaining continuity and leadership needs to apply across the board.

Victoria said it is difficult to talk about this here because it is a negotiations issue. Victoria added that what they are asking for goes outside the CCEU contract to address an issue that is in the CCEU contract. Victoria said the college has and will continue to honor CCEU contract. Jill said it is a mischaracterization to say they are asking to go outside the contract. Wanda said it is difficult to bump and it is difficult on the department, but we do that because we value the leadership position that the union brings. Wanda said the LIA position is outdated and does not contribute directly to student success. Victoria added that the person currently in this position has bumping rights. Dan said it puts the union president in an untenable position when you ask the union president to bump someone.

Ray said it seems like this is a good position to eliminate, the person has not lost their job, but will have to participate in the union contract. Ray said the moral argument is that these are the rules you have negotiated for your rank and file to follow and you should too. Georg said the original LIA position has changed over time.

Victoria said the difference in this case is way the two unions operate. The faculty union president turns over every couple of years whereas the classified staff has had the same president for years. Brian said the continuity of the classified leadership is assured; the union president position is in the CCEU contract which the college honors. This is about a position not a person.

Brian clarified that the motion is not about ensuring someone will be the union president but rather the issue is whether the union leader stays in her current position. Sharon said classified are scared that if they run for office, they will lose our jobs. Rick said it is in the district’s advantage to have continuity of leadership.

CPC voted on Barbara’s motion to not move forward with the elimination of the library LIA position. The vote passed with seven in favor of the motion and six opposing the motion.
8.0 Division Office Program Plan
Wanda said the program plan took a couple of years to write and Marcy Alancraig played a big role in helping with the AOU’s. Kathie said the plan continues to evolve and welcomes input. Kathie said the program plan goes to Board as an information item and ARC will review it as well.

9.0 Council on Instructional Planning Report
Kathie and Wanda presented the report to CPC. There was no discussion.

10.0 Adjourn
The meeting adjourned at 4 p.m.