1. A summary of the last CPC meeting (Jan 11, 2012) in regards to SPRAC was provided for folks who couldn’t attend.
   a. Self-Evaluation – SPRAC members reviewed the Self-Evaluation of SPRAC with CPC. Our recommended change to the membership (add a standing manager) and set meeting day/time/location for this term (Fridays, 9-11, Rm. 825) were discussed. No decision about the membership change was made.
   b. Managers from affected units last year would like an opportunity to participate in the Self-Evaluation of SPRAC. Kristin Fabos and Marcy will work on a survey to send out. Many hard feelings over last year’s process were expressed.
   c. Charter – Rachel Mayo and Jim Weckler both expressed interest in changing the term in the charge from “realistic” to “unintended consequences.” “Realistic” was seen as a charged term—subjective and judgmental.
   d. Victoria reported that we don’t know much from the State about next year’s budget at this point. There will be a tuition fee increase in summer 2012 and some consolidation of categorical programs. Best case guess at this point appears to be 2.5 million in reductions for Cabrillo.
   e. Brian said that there will be many reduction plans coming to SPRAC soon. Victoria said that the reduction/reorganization template for managers may not be the same as last year—it has not been decided.

2. Realistic vs. unintended consequences
   SPRAC struggled last year with the term “realistic” as well. Dan said that “unintended consequences” doesn’t quite live up to what the Charter is looking for. He suggests “workable” as this is the term used in debate. After brief discussion, we agreed that the word “realistic” could be replaced. “Unintended consequences” or “workable” might be better. Revisit with CPC.

3. Survey of rotating SPRAC members
   Kristin and Marcy worked together to finalize a survey for the rotating SPRAC members from last year. This survey was reviewed by SPRAC today and suggested tweaks were forwarded to Kristin. The survey was sent out to the affected managers by Krisin on Friday, January 19 and are due by noon on Wednesday, January 25 before CPC.