1. **SPRAC's authority and CPC process** -- Members expressed concern that SPRAC input wasn't seriously considered. Members discussed how SPRAC reports would be used after presentation at CPC and considered ways to make SPRAC input useful to CPC and Governing Board.

2. **Planning for CPC meeting of 6/15/2011** -- Members planned for discussion at CPC meeting. SPRAC will present aforementioned concerns and provide overview of the four reviews to be discussed at CPC. Members also discussed difficulties involved in preparing complete and accurate reports given restrictions of August 1 Board Meeting deadline.

3. **Summarize Round 2 Plans** -- Members reviewed standing of round 2 reviews. Chair noted two common themes in the reports. First, many of the report noted lack of input from staff. Second, service and work reductions were not enumerated. SPRAC will bring forward four reviews, summarized below, for discussion at CPC:
   - Math LIA: Ready
   - Lab Tech: Concerns about safety, workload, efficiency, compliance, and use of student assistants. Recommendation: Due to the large amount of mixed feedback, more time is needed to determine the facts.
   - A&R: Defer until impact of pilot program can be assessed.
   - Marketing: Concerns about workload. There may be more work left than one person can do. Additional concern about college image and role of VAPA and Stage in community. These programs are treated differently in terms of marketing because they need more marketing. Differences of opinion between employee and manager as to work duties.

Remaining Round 2 plans:
   - Purchasing Mailroom and Duplications (awaiting revised plans)
   - Bookstore senior accounting specialist .10 reduction (July discussion)

SPRAC has not received Round 3 Reduction plans.